



Lord's Mark Industries Limited

(Formerly known as Lords Mark India Limited / Kratos Energy & Infrastructure Limited)
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FAMILIARIZATION & INDUCTION PROGRAM FOR INDEPENDENT DIRECTORS -

Preamble

With an intent to educate and familiarize the Independent Directors who are not in touch with the day-to-day activities of the Company, SEBI and the Companies Act have introduced provisions to help Independent Directors effectively discharge their duties.

Schedule IV of the Companies Act, 2013 and Regulation 25(7) of SEBI (LODR) Regulations, 2015 mandate the Company to induct and suitably familiarize the Independent Directors in the following areas:

- Familiarization with the nature of the business of the Company, the industry environment, and the regulatory framework.
- Roles and Responsibilities of the director.
- Nature of the industry, including competition and export potential.
- The business model and Corporate Plans (Long Term and Short Term) integrating ESG.
- Updates and amendments notified by related acts and regulations such as SEBI, RBI, etc.

Induction & Familiarization Programme Module

The Company shall follow a structured induction and familiarization programme to ensure Independent Directors understand and remain updated on business operations on a continuous basis.

Category	Program Details
Objective	To provide a continuous update on the business and operations of the Company.
Industry & Business	Industry overview, Business Model, and Product Profile introduction.
Strategy & Planning	Business overview, outline of Corporate Plan, and Annual Targets.
Operations	Operations overview and Sales & Marketing overview.
Finance & Control	Financial Performance and budget & control processes.
Governance	Regulatory policies, NGRBC principles, and integrating ESG into Governance.
Legal	Statutory compliances as a Board Member, including Roles, Rights, and Responsibilities.

Details of Imparted Familiarization Programs

The Board of Directors, at every meeting where Independent Directors are present, is invariably apprised of the following:

- Industry overview and the business model of the Company.
- Business overview, corporate plan outlines, and annual targets.
- Introduction to Product profile, operations overview, and financial performance.
- Familiarization on statutory provisions, including roles, rights, responsibilities, and recent amendments.

Attendance and Hours (As per Regulation 46 (2) (i) of SEBI LODR)

Number of Programs Attended	Hours Spent during 2024-25	Cumulative Hours Spent*
4	2	20

Notes:

1. All Independent Directors associated with the Company are well-versed in the Company's business, products, and industry dynamics.
2. Cumulative hours are calculated from the effective date of SEBI (LODR) Regulations, 2015.
3. It is presumed that at least 30 minutes are apportioned for familiarization in every Board Meeting, in addition to specific programs.

